

## HOW DO I GET TO WORK ON A WALK TEAM?

There are several things that are considered when a team is selected for a Walk team. (These are suggestions made by the Upper Room in Nashville and are used for team member consideration).

1. Is the person attending a reunion group?
2. Does the person attend any of the Community meetings?
3. Has the person expressed a desire to work on a team?
4. Is it physically possible for the person to attend the training sessions?
5. A person that has just returned from their own Walk probably will not be considered to work a Walk immediately following their own Walk. A little time for the person to get comfortable with the Community and get involved in reunion groups and with Emmaus guidelines is recommended.
6. A team is generally selected on the 1/3, 1/3, 1/3 method. This means that 1/3 of the team has worked two or more walks in the past, 1/3 has worked one or two Walks in the past, and 1/3 has worked no Walk at all. By using this formula, new people are always added to the team worker list.
7. The job assigned to each worker is the responsibility of the Lay Director of that Walk and is the product of much prayer and consideration. (If we have the proper servant attitude, the assignment will be of no consequence to us.)
8. Does the member have the proper servant's heart? Are they willing to understand that the Walk is for the Pilgrim and not themselves?
9. Can the prospective team member work with the Lay Director and other members of the team in unity?
10. Are they willing to give with out needing praise or any personal returns?

These are some of the criteria that are considered. The process is designed to be as fair as possible and much prayer goes into it. The team selection committee does everything possible to not discriminate for any reason. As we grow, more and more members are added to the list of possible team workers. All of us know that we cannot always be picked for each Walk, and it may be some time before we are asked, but every effort is made to see that all are considered fairly.